

TTI SUCCESS INSIGHTS®

DISCOVER • ENGAGE • ADVANCE • PERFORM

## Discover and Advance your Talent with **TTI TRIMETRIX® HD**

*“Ten months after applying TriMetrix HD, we were able to **eliminate turnovers completely** in a market with historical rates of 50%.”*



### PROVIDED BY:

The Nielson Group

Coaching organizations for breakthrough performance

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Based on a unique 55-factor analysis, **TriMetrix HD** will help you **discover superior talent, improve communication, reduce turnover and increase overall productivity.**

TriMetrix HD brings the four sciences of behaviors, 12 Driving Forces™, acumen and competencies together in a **validated, bias-free and fully integrated** assessment that meets **EEOC and OFCCP requirements.**

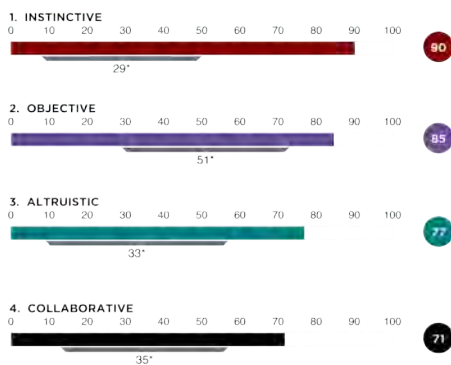
*TriMetrix HD is available in management/staff, executive and sales versions.*

# What Does TriMetrix HD Provide?

## Behaviors

Behavioral research suggests that the most effective people are those who understand themselves, both their strengths and weaknesses, so they can develop strategies to meet the demands of their environment. This report measures the four dimensions of normal behavior: dominance, influence, steadiness and compliance.

TriMetrix HD tells you *how* this individual will perform.



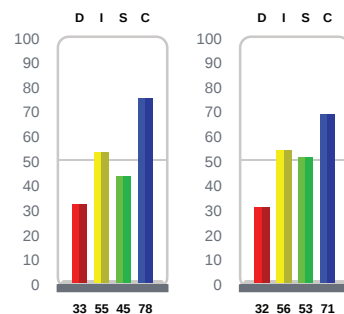
## Driving Forces

Knowledge of an individual's driving forces help tell us why a person behaves a certain way. 12 Driving Forces™ measures the primary driving forces cluster – the top four of an individual's driving forces – to tell a story of how a person derives meaning from life and work.

TriMetrix HD illuminates what drives this individual's behavior – the *why* behind their actions.

Adapted Style

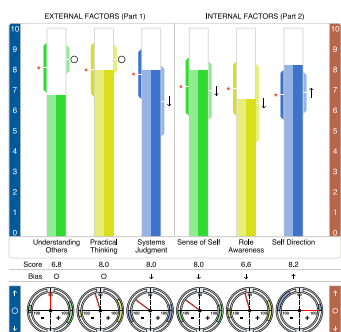
Natural Style



## Competencies

An individual's hierarchy of competencies is key to their success, and knowing what they are is essential to reaching one's goals. This report is designed to assist managing and developing a career. For many jobs, personal skills are as important as technical skills in producing superior performance.

TriMetrix HD describes *what* this individual “has done” in 25 research based competencies related to the business environment.



## Acumen Capacity Index

The Acumen Indicators section is designed to help individuals truly understand themselves, how they analyze and interpret their experiences. A person's acumen, keenness and depth of perception or discernment, is directly related to performance.

TriMetrix ACI explores both how a person's judgment impacts interaction with the external world, and his or her own self-perception.

*When used in coaching and new manager assimilation programs, TriMetrix HD offers incredible insights for self-awareness. For hiring, TriMetrix HD reveals the true talent compatibility of the candidate.*

